

DEI Lounge

The DEI Lounge aims to promote the learning and understanding necessary to realize a respectful society that can embrace differences across aspects such as gender, sexuality, ability, race, and ethnicity. It is open to all students, faculty, and staff who are interested in Diversity, Equity, and Inclusion (DEI).

DEI Lounge Ground Rules

We ask you to follow these basic ground rules to ensure everyone can feel comfortable in the DEI Lounge.

Please read through and confirm each rule before using the lounge.

Thank you for your cooperation in creating a safe and secure place.

Come and go as you please

- If you feel uncomfortable or unwell, you are free to leave at any time.
- Take a break from the space when necessary.

Take your time

- There is no need to force yourself to talk to others about your situation or concerns.
- If someone asks you about something you don't want to talk about, or if you feel uncomfortable during a conversation, it is okay to change the conversation's direction or say "No" or "Maybe next time".

Protect privacy

- Do not share what you hear in the lounge (including any personal information that could identify an individual) in conversation or on social networking platforms or blogs without the relevant individuals' permission.
- Do not share or post photos taken in the lounge without the relevant individuals' permission.

Practice mutual respect

- Be aware that people who visit the lounge come from a variety of backgrounds. Therefore, please show respect for diversity in your language and behavior.
- Do not push your own ideas onto others. Respect each other's ideas and comfort levels.

Do not discriminate

- Discrimination based on race, gender, sexual orientation, religion, ability, and other attributes is not tolerated.
- The ability to use this lounge may be taken away in the event of repeated inappropriate language or behavior.

Other notes regarding use

- You cannot use the lounge for the purposes of research (including surveys).
- Sales and business solicitation are not allowed.
- You must report any damage to the lounge's facilities to the staff.
- You can eat and drink in the lounge, but you must take home all garbage.
- Your belongings and valuables are your personal responsibility.
- You must adhere to any additional guidelines shared by the staff.
- If you are experiencing any issues related to the actions or behavior of others, please consult our staff.
- Please note that areas outside the DEI include spaces in the Global Learning Center, such as meeting rooms, classrooms, and faculty offices. We kindly ask you to refrain from producing loud noises or engaging in activities that may cause disturbances.
- If you have any questions, please feel free to ask our staff.