

Faculty Positions for Female, Tohoku University (Multiple Departments)

As part of a major positive action initiative to support female in research, Tohoku University is establishing new professor positions exclusively for applicants who identify as female, across 11 departments and institutes.

This initiative was established under the provisions of Article 8 of the Act on Equal Opportunity and Treatment between Men and Women in Employment (Special Provisions Concerning Measures for Female Workers).

Message from President

<https://dei.tohoku.ac.jp/en/vision/message/>

Summary:

Position:	Professor
Recruitment Fields:	<ul style="list-style-type: none">• Graduate School of Law (Law and/or Political Science on Gender and Diversity)• Graduate School of Science (Earth and Environmental Sciences)• Graduate School of Dentistry (Regional Co-creation Bioinformatics (tentative name))• Graduate School of Pharmaceutical Sciences (Inter-organ communication and pathophysiological regulation in pharmaceutical sciences)• Graduate School of Engineering (Mechanical Science field)• Graduate School of Agricultural Science (Regenerative Agri-Biosystem Science)• Institute of Development, Aging and Cancer (Aging Medicine)• Institute of Multidisciplinary Research for Advanced Materials (Advanced Semiconductor Crystal Growth)• Advanced Institute for Materials Research (Materials Science, Physics, Chemistry, Mathematics or other scientific fields related to materials science)• Center for Northeast Asian Studies (Division of Russian and Siberian Studies)• Tohoku University Hospital (Breast Oncology)
Number of Positions:	11
Job type:	Fixed-term / Permanent
Location:	Sendai, Miyagi, Japan

Qualifications:	<ul style="list-style-type: none"> • Doctoral degree upon taking up the post • Distinguished research achievements • Ability to communicate effectively in English or Japanese
Submission:	Submit via the application form https://jotform.com/252640500891453
Application Deadline:	May 31, 2026
Starting Employment:	After August 1, 2026
Contact for general inquiries:	dei-center@grp.tohoku.ac.jp

Recruitment: Faculty Positions for Female, Tohoku University (Multiple Departments)

Background and Purpose:

As the first institution in Japan to be selected as a "University for International Research Excellence" by the Japanese government, Tohoku University is dedicated to advancing world-class research and education. We recognize that intellectual diversity, fostered by the interactions between researchers with different backgrounds and perspectives, is essential to solving complex modern challenges and pioneering unexplored frontiers of knowledge. We are committed to pursuing openness and diversity, welcoming talented scholars from all backgrounds, and building an environment that encourages individual growth. Through these efforts, we aspire to foster the leaders and innovators who will lead a vibrant future society.

As a strategic measure to further strengthen our research and educational capabilities, Tohoku University is conducting a targeted recruitment of qualified scholars who identify as female for professor positions across 11 departments and institutes.

Welcoming outstanding female researchers from Japan and abroad into leadership positions will bring diverse perspectives to our research fields, serving as a driving force for breakthroughs in existing academic disciplines. Furthermore, the presence of diverse role models will have a profound educational impact on fostering the next generation of talent.

With the aim of promoting Diversity, Equity, and Inclusion (DEI) this recruitment is conducted under the provisions of Article 8 of the Act on Equal Opportunity and Treatment between Men and Women in Employment (Special Provisions Concerning Measures for Female Workers) as a "positive action" initiative. This measure goes beyond merely improving numerical targets; it aims to accelerate the participation of female in research, thereby elevating the University's research excellence and driving its transformation into a world-leading research institution.

Recruiting Departments:

Graduate School of Law (Law and/or Political Science on Gender and Diversity)

<https://www.law.tohoku.ac.jp/news/careers/>

Graduate School of Science (Earth and Environmental Sciences)

<https://www.es.tohoku.ac.jp/EN/>

Graduate School of Dentistry (Regional Co-creation Bioinformatics (tentative name))

<https://www.dent.tohoku.ac.jp/>

Graduate School of Pharmaceutical Sciences (Inter-organ communication and pathophysiological regulation in pharmaceutical sciences)

<https://www.pharm.tohoku.ac.jp/ippan/saiyou/>

Graduate School of Engineering (Mechanical Science field)

<https://www.eng.tohoku.ac.jp/news/news2/>

<https://www.mech.tohoku.ac.jp/news/recruit/>

Graduate School of Agricultural Science (Regenerative Agri-Biosystem Science)

<https://www.agri.tohoku.ac.jp/jp/>

Institute of Development, Aging and Cancer (Aging Medicine)

<https://www.idac.tohoku.ac.jp/site/recruit/6280>

Institute of Multidisciplinary Research for Advanced Materials (Advanced Semiconductor Crystal Growth)

<https://www2.tagen.tohoku.ac.jp/>

Advanced Institute for Materials Research (Materials Science, Physics, Chemistry, Mathematics or other scientific fields related to materials science)

https://www.wpi-aimr.tohoku.ac.jp/en/about/staff/20260130_002124.html

Center for Northeast Asian Studies (Division of Russian and Siberian Studies)

<https://www.cneas.tohoku.ac.jp/index.html>

Tohoku University Hospital (Breast Oncology)

<https://www.hosp.tohoku.ac.jp/>

Qualifications:

Candidates must have a doctoral degree upon taking up the post and be able to communicate effectively in English and/or Japanese. Distinguished research achievements in the field of being applied for will be evaluated favorably by the selection committee.

Application Method:

After registering via the pre-application form below, we will send you a separate application form via email. Please upload the required documents as separate PDF files using this application form. The required documents are listed in the application guidelines for each department; please refer to those for details.

Application Registration Form: <https://jotform.com/252640500891453>

Application Deadline: May 31, 2026

Selection:

Document screening and interviews will be conducted by the selection committees of the respective departments you applied for. Candidates may be requested to submit additional materials by the selection committee of the relevant department.

Starting Employment:

After August 1, 2026

Work Conditions:

Please refer to the recruitment information for each department.

Welfare:

Successful individuals will be enrolled as a member of the Ministry of Education, Culture, Sports, Science and Technology Mutual Aid Association which will also provide health insurance for any dependents. Tohoku University will also provide pension insurance, employment insurance as well as industrial accident compensation insurance.

Annual Paid Leave:

Employees are entitled to twenty days annual paid leave per year. The number of days provided is reckoned as of January 1st. Each year, twenty days are added to any remaining paid leave from the previous calendar year (up to twenty days). Annual leave for the first year of employment is calculated based on the start date (e.g., a start date of April 1st would provide 15 days for the remaining nine months of the calendar year).

Please check the recruitment information of each department for other job details and specific conditions.

Tohoku University's DEI Promotion:

- Tohoku University promotes activities to enhance Diversity, Equity, and Inclusion (DEI).

Tohoku University's website about the DEI Declaration can be found here:

<https://dei.tohoku.ac.jp/en/vision/about/>

- For details on Tohoku University's research support, work-life balance support, and other initiatives related to DEI, as well as collaborative participation efforts, please visit the URL below.

Center for Diversity, Equity, and Inclusion, Tohoku University Website:

https://dei.tohoku.ac.jp/en/vision/consulting/for_family/

Human Resources and Planning Department website (in Japanese only):

<https://c.bureau.tohoku.ac.jp/jinji-top/external/a-4-kosodate/>

- Tohoku University has the largest on-campus childcare system of all Japanese national universities. This network comprises three nurseries: Kawauchi Keyaki Nursery school (capacity: 22) and Aobayama Midori Nursery school (116), both open to all university employees, as well as Hoshinoko Nursery school (120), which is open to employees working at Tohoku University Hospital. In addition, Tohoku University Hospital runs a childcare room for mildly ill and convalescent children which is available to all university employees
- Tohoku University has published 'Tohoku University-Live as Who You Are-Guidelines for Gender and Sexual Diversity' to provide explanations and details of how those at the university should respond with respect to diverse sexuality. The purpose of the guidelines is to create an environment in which all students, faculty, and staff respect diverse sexuality in their academic, research, and professional activities.

Please see the Tohoku University Center for Gender Equality Promotion website:

https://dei.tohoku.ac.jp/wp-content/uploads/2025/09/EN_GuideLine_2024.pdf